

Associate Degree in Nursing and Certificate in Practical Nursing

Outcome 1	Measurable Criteria	Measurement Tool	Time Frame
Graduates of the Nursing Program (ADN and PN) will pass the National Council of State Boards Licensing Exam (RN-NCLEX and PN-NCLEX)	90% of Nursing Program graduates will pass the NCLEX exam on the first try	PN Predictor Exam GN Predictor Exam NCLEX-PN; NCLEX - RN	Measurement will be done annually when results are reported, usually within 6 months of graduation.
<p><b>Results:</b> We have had 100% passage rate of those students who have taken the PN-NCLEX for 2002-2003. We have had one student who has not yet tested. The exact reason the student has no yet tested is unknown. Multiple attempts to follow up with the student have been unsuccessful. The PN group was in two cohorts. The first cohort included 20 students with 19/19 passing boards. The second group included 28 students all of which have passed the PN NCLEX. The RN-NCLEX for 2002-2003 is in two groups. The first group included 12 students in the part-time program. 10/12 students passed on their first attempt. This was at 83 %. One student from this group has retaken the test and passed. The other student has not. The second group consisted of 34 students. Four students failed the test on the first try. Three students have retaken the exam and have passed. One student has retaken the exam but has not passed. The percentage of passing on first try for this group is 88.23%. Combining both groups the first time pass rate is 86.9%.</p>			
<p><b>Analysis and Action:</b> No action is indicated for the PN group. The ADN group is below the 90% outcome. Five of the students who failed were predicted to fail based on the Comprehensive Predictor test. This will be referred to the curriculum committee for further analysis and discussion. Students who are identified at risk will be individually assisted to develop a plan for success on NCLEX.</p>			

Outcome 2	Measurable Criteria	Measurement Tool	Time Frame
90% of all students will complete the PN program within 5 quarters and within 4 years of starting the program.	Determining graduation rates within the time frame given.	Data collection within the Nursing Department on graduation and attrition.	Will be computed annually within the 4 year time frame.

<p><b>Results:</b> In 2002-2003, a total of 53 students started the PN program in two cohort groups. Of the 53, 48 students completed within four quarters. This is 90%. Four of the five students who did not complete are eligible to return. Two students need to apply for the first quarter. Two students can apply for mid-year admission.</p>
<p><b>Analysis and Action:</b> No action taken. We will continue to track students over the next 4 years.</p>

Outcome3	Measurable Criteria	Measurement Tool	Time Frame
<p>90% of all associate degree nursing students will graduate within 4 quarters for the full time program and 8 quarters for the part-time program in a four year time frame.</p>	<p>Determining graduation rates within the time frame given.</p>	<p>Data collection within the Nursing Department on graduation and attrition.</p>	<p>Will be computed annually within the 4 year time frame.</p>
<p><b>Results:</b> In 2002-2003, 91.6% of all students admitted to the second year program finished within a 4 year time frame. There are 16 students who are still eligible to finish. Eleven of these students have not applied to return to finish. Five of these students did not continue due to other career opportunities or relocation to other states. Six of these students did not continue due to academic reasons. The other five students are still enrolled.</p>			
<p><b>Analysis and Action:</b> No specific action is indicated at this time as the percentage indicates the outcome has been achieved. Faculty continues to identify ways to work with students who failed one nursing course and have been readmitted.</p>			